# CODE OF CONDUCT WSDS 2025 Charter of Participation

The World Sustainable Development Summit (WSDS) is a diverse and inclusive platform that brings together participants from various backgrounds. We prioritise creating a welcoming and safe environment for all attendees, regardless of gender identity, sexual orientation, nationality, ethnicity, religion, or disability. We urge everyone associated with WSDS, including participants, organisers, and hotel staff, to adhere to our Charter of Participation and be aware of the consequences of any violations. Additionally, Team WSDS will provide updates and announce house rules during the summit, which we request all stakeholders to follow.

#### VIOLATIONS OF THE CHARTER OF PARTICIPATION

We expect all participants to follow our conduct guidelines and uphold our anti-harassment policy throughout the conference. This applies to summit-related social events as well as online interactions. If conference organisers request you to stop any prohibited behaviour, you are expected to comply immediately. Continued misconduct may result in appropriate action by the organisers, including immediate expulsion from the conference and, if necessary, reporting to relevant authorities.

#### RESOURCES

# **Reporting Inappropriate Conduct**

If you experience harassment or any other unacceptable behaviour, please inform a conference organiser. Event organisers will be available and present throughout the conference. If you witness misconduct or have a grievance but wish to remain anonymous, you may submit a handwritten or typed complaint to a member of the organising team.

## Law Enforcement

In case of an emergency, please contact the Delhi Police immediately by dialling 100 (Emergency Toll-Free Number) and then inform a conference organiser as soon as possible.

## **Medical Emergency**

An ambulance will be available throughout the conference. If you require medical assistance, please contact Mr G K Mishra from TERI (Mr UP Thomas .T <u>wsds@wsd-summit.org</u>)

## **EXPECTED CONDUCT**

We expect all participants to maintain the highest level of professionalism throughout the conference. This includes, but is not limited to:

#### Attendance and Dress Code

We restrict access to WSDS to participants with valid badges only. All participants must attend the conference in formal or traditional attire.

## **Conference Participation**

Please be respectful, understanding, and considerate towards fellow participants. Ensure that conversations are open and inclusive. The use of profanity or slurs is strictly prohibited. If you attend a panel discussion, we request that you remain seated for the entire duration unless instructed otherwise.

## **Safety**

We encourage all participants to take shared responsibility for maintaining a safe conference environment and to inform organisers of any danger or misconduct they observe. The possession of weapons or any form of violence is strictly prohibited. To ensure order throughout the conference, organised demonstrations or disruptions of any kind are not allowed.

#### ANTI-HARASSMENT POLICY

We maintain a zero-tolerance policy towards any form of harassment at the summit. All participants are expected to adhere to this policy, which strictly prohibits:

- Offensive or derogatory comments related to gender, sexual orientation, nationality, ethnicity, religion, or disability;
- Offensive or derogatory remarks directed at other participants, their opinions, or personal expressions;
- Sexual comments or unwanted physical contact;
- The display of inappropriate images or memorabilia;
- Violence, intimidation, threats, or stalking;
- Inappropriate or unwanted social interactions with other participants;
- Excessive or intrusive photography or videography of conference participants and organisers.

Additionally, please adhere to the following guidelines:

- Refrain from taking selfies in indoor areas or near the receiving space. Selfies with speakers are strictly prohibited, and professional conduct is expected at all times.
- There are selfie booths where you can take photos or the hub.
- Avoid **crowding** at the registration desk.
- Please be patient and respectful and urge others to do the same.

Your cooperation in ensuring a respectful and inclusive environment is greatly appreciated.

If you are found in violation of the code of conduct, you will be blacklisted from the Summit. The security will ask you to move out of the premises.

Thank you.